

# NORTHERN NEW MEXICO COLLEGE BOARD OF REGENTS MEETING JUNE 23, 2022

A Regular Meeting of the Board of Regents of Northern New Mexico College was held on Thursday, June 23, 2022, in the Board Room and Via Zoom from the El Rito Campus, El Rito, New Mexico. Regents Present Michael A. Martin, Erica Velarde (Regent Velarde joined the meeting at 9:37AM), Porter Swentzell, Evelyn Juarez. Regent Archuleta was not in attendance.

Northern New Mexico College Staff Present: President Bárbara M. Medina, Ph.D.; Vince Lithgow, Vice President for Finance & Administration; Ivan Lopez Hurtado, Ph.D., Provost & Vice President for Academic Affairs; Academic Affairs; Don Appiarius, Assistant Provost of Student Affairs; Evette Abeyta, Budget Director; Patrice J. Trujillo, Safety and Security; Juan Gallegos, IT; Shawn Madrid, Director of Facilities; Sally Martinez, Executive Assistant to the Provost & Vice President for Academic Affairs; David Sandoval, Office Manager, El Rito Campus; Cindy Martinez, Human Resources Admin./HR Tech, Emma Hashman, Director, Admissions; Evette Abeyta, Budget Director; Arin McKenna, Staff Writer/Reporter, Communications & Marketing; Dulce Marti, Special Assistant to the President; Stephanie Sandoval, Administrative Assistant; Jimi Montoya, IT Director; Deborah Trujillo, IT; and Amy Pena, Executive Office Director.

Faculty Present: Joaquin Gallegos, Ken Armstrong, Anna X. Gutierrez Sisneros

Others Present: Geno Zamora, Ortiz & Zamora, LLC, Jake Arnold, Edward Monahan, Ph.D., Ari Levin, Tim Crone, Dolores Gurule, Student Senate President, Carol Entress, Joann Salazar

#### I. CALL TO ORDER

Board President Martin called the meeting to order at 9:03AM.

#### II. APPROVAL OF AGENDA

Board President Martin entertained a motion to approve the agenda.

Regent Swentzell moved to approve the agenda. Second – Regent Juarez. A roll call vote was taken. Board President Martin – yes, Regent Swentzell – yes, Regent Juarez – yes. Motion passed unanimously.

#### II. PUBLIC INPUT

Board President Martin asked if Jake Arnold would like to address the Board of Regents. Mr. Arnold stated he is having a hard time hearing all the speakers. Mr. Arnold stated he was not sure what his query was to him. Board President Martin asked Mr. Arnold if he had any comments. Mr. Arnold stated he did not have any comments as far as the public comment.

#### III. COMMENTS FROM THE BOARD

## A. Board of Regents Subcommittee Reports

# 1. Audit/Finance/Facilities Committee

Board President Martin asked Vice President Lithgow to report since both Regents were not in attendance. Mr. Lithgow stated they did meet Tuesday regarding the Audit/Finance/Facilities Committee. Regents Archuleta and Velarde were in attendance for the full meeting. The items will be discussed in the Vice President Report but it was a good and productive meeting overall.

#### 2. Academic/Student Affairs Committee – Informational

Regent Swentzell stated a meeting was held on Tuesday morning. He was able to attend half of the meeting and deferred to Regent Juarez who was able to attend the full meeting. Regent Juarez stated it was a wonderful meeting. Thank you to Dr. Lopez. There will be many questions and there was only topic and she is excited for it to be presented.

#### 3. President's Evaluation Committee – Informational

Regent Juarez stated they have met with Dr. Prather and he helped them put together what is known as a confidential interim president assessment form that will support this process for the interim president's performance evaluation. They need to change a couple of dates on the document and resolution and it will be presented in Executive Session for the next Board Meeting.

#### 4. Housing Committee – Informational

This is on hold for the moment.

#### 5. HERC

Board President Martin stated they have not had anything transpire in the last month on the HERC.

#### 6. Presidential Search Committee

It is on hold for the moment.

#### a. Dr. Richard Wueste, AGB

Dr. Wueste stated he apologized for his appearance and strange image as he is having ducts cleaned. Board President Martin asked Dr. Wueste for an update. Dr. Wueste stated they have the profile draft and he is waiting for comments and corrections and changes to come back.

Board President Martin has made a couple of suggestions and there have been others that Dr. Medina has mentioned. As soon as he has that he will reincorporate that. Dr. Wueste stated the other piece is he has not seen the text or the pictures for the profile from the College. The College is preparing the information on the school and so on and he has sent information on what is necessary. Under the contract the College puts together the version on the final profile so as soon as they have everything and are comfortable with it, they can publish that. The plan is to have it done by June 30th with everything approved and ready to go with the idea being that after the 4th of July holiday they will launch the search. There is search committee training in August and there is a deadline established of September 9 for applications to be received with the idea being that they will have interviews following that and then be in a situation that the Board can choose a candidate and make an offer still at the end of October or beginning of November. Board President Martin asked if there were any comments from the Board.

Regent Swentzell stated he appreciated all the documents Dr. Wueste sent over and looked through them and the comments put in by Board President Martin and Dr. Medina which are very relevant to that. He is looking forward to moving forward with that and thanked Dr. Wueste. Dr. Wueste stated they will try to put something together fairly quickly with Communications and Marketing to put everything together so by June 30th they will have something ready to go. Board President Martin asked President Medina if she is working on getting him what he needs. President Medina stated this is correct. Board President Martin asked Regent Juarez if she had questions. Regent Juarez stated she did not have questions and she read through the documents and is super excited about this new deadline and thanked Dr. Wueste for all the guidance and work he has done.

#### APPROVAL OF MINUTES

Board President Martin entertained a motion to approve the minutes of May 5, 2022.

Regent Swentzell moved to approve the May 5, 2023 minutes. Second – Regent Juarez. A roll call vote was taken. Board President Martin – yes, Regent Swentzell – yes, Regent Juarez – yes. Motion passed unanimously.

Board President Martin entertained a motion to approve the minutes of Special Meeting of June 7, 2022.

Regent Swentzell moved to approve the minutes of the Special Meeting of June 7, 2022. Regent Juarez – Second. A roll call vote was taken. Board President Martin – yes, Regent Swentzell – yes, Regent Juarez – yes. Motion passed unanimously.

#### VII. PRESIDENT'S REPORT AND ANNOUNCEMENTS

#### A. Celebrate Northern – Informational

President Medina stated the most inspiring she could tell you today is that we had rain for two days. The second most inspiring thing she could tell the Board of Regents is she lost all her good company in El Rito. At one point they had over 300 firefighters and personnel on campus and very amazing to see their response to the issues in Potrero Canyon. With the rain last night, she is sure we are a higher rate than 92% and 4,900 acres but are at containment. It is beautiful to see the College and community rally together to provide the service to the community of hosting our wildfires. President Medina stated it brought her to thinking that next year we should just be proactive and have a wildfire academy. President Medina stated there was a very busy day yesterday, we hosted the PED listening tour for the Martinez Yazzie Hispanic education. We had a very full vibrant campus yesterday and her kudos to Chairperson Rodriguez for hosting that. We also hosted the N3B hiring event. President Medina kept close guard and none of Northern employees walked down there for that. It was wonderful to have so many people on campus and again have a vibrant lively campus. That event was very well attended. We also are in the process of welcoming new team members and filling positions. June is proving to be an exciting time at Northern.

## B. CUP/NMICC Report

President Medina stated the College is starting to think about the legislative session and President Medina has invited local legislators for a work session with her to find out their priorities for the legislative session and have a shared vision about the needs of Northern. We will also have a work session for any Board of Regent who would like to participate in the ask for next year in terms of junior appropriations and recurring projects. The CUP team, President Medina will retreat with them in July. As you can see

in their ask (attached), this is the seven university Presidents and they talk about the things they would like to see happen. President Medina stated one of the things they pointed out to the Regents was that they felt like they were not funded fully for the ERP and that was one of the top priorities. They have met all seven and our campus as of July 1, all employees will have received the 7% from the year. Additionally, as of July 1 all employees at Northern will start at \$15.00 per hour. We are asking with the other colleges with mental health and behavioral health services. Dual Credit is big for Northern, page 37 (attached). We are hoping to increase the Dual Credit enrollment, if we can engage young people in high school in taking college courses, they have better persistence and will go on to continue to study. This is another priority Northern shares with CUP. Lastly, making sure the lottery scholarship is fully funded before hopping on the opportunity scholarship. Making sure we have enough revenue to continue to support. The last one is the Higher Education Centers for Excellence and one of the things in the past is these have been mostly four-year institutions that get these and this year we are asking that two-year institutions are included. What happens next with CUP after the Retreat is that all the President's will work with their boards and make sure that these are everyone's priorities and go from there with the Executive Team to make a legislative agenda.

President Medina stated regarding NMICC, they had their retreat in Albuquerque and we are trying to make friends with the other community college association, NMACC. They extended a hand of friendship to UNM Taos, UNM Los Alamos. President Medina will be visiting their sites. She doesn't understand the past but she doesn't think it is really relevant. However, there was a split in the community colleges and there are two organizations and she has been working with them to make sure we come back to better terms and she said they are dating now, maybe we will get married. While there is strength in numbers and she thinks it would help with the legislative requests that we are on one page with all two-year institutions in New Mexico. NMICC will be publishing their legislative priorities as well.

#### C. NNMC Foundation

President Medina stated regarding the Foundation, as everyone knows Ms. Judith Pepper is a highly gifted fundraiser and we are at goal if not over and above goal. President Medina will meet in June with donors to ask for continued support and remind them of our commitment to them and to their vision for success. We have been successfully donor raising. Technically pledges are at \$40,000 and pending \$50,000 and she hopes to have \$50,000 by the end of June that we have raised for scholarships. We did not have a successful campaign on the bus so we wrote all our contributors of that campaign and moving that fund to the Northern Scholarship Fund. President Medina is not giving up but will be trying another route.

President Medina has submitted eleven congressional spending requests. We have received notice on two that are moving forward for appropriations. One for the Alumni Archives and the other for the dorms (North Dorm) in El Rito. Board President Martin asked if both require a match. President Medina stated they do. President Medina stated she will ask Vice President Lithgow for the best place to get those monies. President Medina reviewed all asks (see attached). Board President Martin asked if the fact they are moving forward the others are not as likely. President Medina stated it just means in the whimsical world of congress they are on the table still but they haven't moved which means the staffers are moving them around the different agencies to shop them around to see who has the highest potential for funding them.

Board President Martin asked what the \$4M for the El Vado Solar Array was for. President Medina stated she is concerned for the antiquated buildings that are on the property and while it is still our property, she feels it is still our property she believes we have liability and we should look at tearing down and abating our property. We do have some folks who go up to the property unannounced an uninvited and we have some properties up there if they go in could be hazardous. Board President Martin stated it would be helpful to go up to that property with the Board, the President and Mr. Madrid to see what we have. We inherited those buildings from the Air Force and some of which have asbestos. President Medina stated this is correct. Board President Martin asked Mr. Zamora to join the Board. Mr. Zamora stated to do a liability/risk assessment.

Regent Swentzell asked about the resurfacing of the parking lots with the increase in oil prices, the increase for asphalt has gone through the roof. He asked if this is current enough to cover the project. President Medina stated we submitted in April so they are probably off a little. She is calculating 20% to 30% with anything over. It is not only about the cost but also about the supply chain. It is whether you can get things and afford them. She is very cognizant about that and so is the Facilities Director. It is going to be a rough go for a while.

D. Eagle Corporation Update

None

E. Introduction of Staff and Faculty

President Medina introduced new employees (attached) to the Board of Regents.

#### VIII. FACULTY SENATE PRESIDENT REPORT

Board President Martin introduced Joaquin Gallegos, Faculty Senate President.

Mr. Gallegos stated they do not have a report as they do not meet during the summer. Board President Martin thanked him for taking the position.

#### IX. STUDENT SENATE PRESIDENT REPORT

Board President Martin introduced Dolores Gurule.

Dolores Gurule stated they do not meet in the summer so there is no report today.

Board President Martin welcomed Ms. Gurule and thanked her for taking on the position.

#### X. STAFF REPORTS

- A. Provost & Vice President for Academic Affairs
  - 1. Enrollment Projections

Dr. Lopez stated this is informational but important to known (see attached). This is something happening nationwide. When Dr. Medina and Dr. Lopez were attending the HLC Conference in Chicago last April, several conversations at the HLC were about this topic. Since 2007-2008 the birth rate has decreased significantly in the country. It is not uniform as the Board of Regents will see. Some areas have been affected more than others but it is an important decrease in the birth rate. This started in 2008 at 18 years, 20 years, you will see when we will feel the effects and this is very important to consider. Recently and Dr. Medina included it in the packet, there is a report we got from the LFC where they are also bringing to our attention, this decreasing population, this segment of the population is also affecting New Mexico. We need to be mindful how this is going to affect enrollment in the years to come. Dr. Lopez reviewed the document presented to the Board of Regents (see attached). Dr. Lopez stated not in the slide, the other piece of information, when we survey students almost 70% of our students are telling us that they prefer online education and not just online education but they do prefer asynchronous education. This is the type of education that does not have a real time element. These are the courses the students can work on assignments and listen to the lecture offline, non-real time. The preferences of students are changing at the same the time that the population is shrinking. We need to make sure that we understand that these trends are happening. When we start talking about dorms, we need to be extremely careful. We need to be extremely careful because that is not the trend. The trend that you can see in many places of the country the dorms are not doing well and it has to do with the preference of the students. Any investment in dorms, we need to take that seriously.

That might not be the way in which education is going to be moving. Moreover, another piece of information is that the students right now are, becoming much more nontraditional and there is a huge preference as the HLC let us know on micro-credentials rather than Bachelor or Associate Degrees. Right now, there is a huge push and a lot of competition for micro-credentials. These are short term certificates. This is very important in the way we think of both of our campuses. If these strengths continue, there is a point we need to consider what is going to happen with the space. Do we really need all the space. Are the students going to be willing to come to this campus or El Rito. That poses a big question. Dr. Lopez does not have the answer, he is not trying to say he is predicting the future. What he is trying to share are the projections on population and trends in enrollment because the Board of Regents need to be very mindful, thoughtful on the things they want to see the next President do. On what the new President needs to focus on. Dr. Lopez stated he wanted to share this and he and Dr. Medina thought this is relevant information as the world is moving in a different direction and this is prior to COVID. Experts will say COVID only came to accelerate a trend that was already happening. Dr. Lopez asked if there were any questions.

Board President Martin asked how he thought this would affect the technical trades in El Rito with the change in online courses. With the change in online courses, it would seem to be hard to have a technical trade online. Dr. Lopez stated this is an interesting question, at this point because we have partnered strongly with the Local 412 and with the 611 and most of the content, the theoretical elements are online, even the textbooks are eBooks. That does not substitute the hands-on piece but technology is evolving. Right now, there is not a substitute that is economically feasible or is not good enough. This is why Nursing Program and the Technical Trades, even though almost all curriculum is online they are still meeting face to face. That is the reality today. Dr. Lopez stated he wants to bring to the Boards attention that technology is evolving at a face pace and you will see much more virtual reality, immersive technology. We are interviewing for our distance education directors and in these interviews some of these individuals are telling us that this is an important trend that is coming. Where instead of practicing in a real device, they are practicing in these highly effective simulators. Almost like the pilots, they have been training in simulators for many years. We do not know how this is going to look in 10 years. Technology is moving at a super-fast page so even though it is not available today it may be done in 10 years that might be a case. When talking about dorms and space, we need to be planning or at least be mindful that in 10-15 years that space may not be needed anymore. There may be a way to deliver education in a different manner. With faculty, Dr. Lopez was discussing something that he learned that his institution in Mexico now they have as in the Star Wars movies they have a 3D hologram, that is already possible. So, in Mexico they have a faculty member in 3-D teaching remote in hologram. This is moving very fast. Dr. Lopez does not want to predict the future so we need to be mindful that there are new trends in technology and we need to be careful in planning spaces and facilities for the future.

Regent Swentzell thanked Dr. Lopez and he stated he is thinking about being back to COVID, along the lines we have a boulder rolling into the river, right, and the boulder is COVID, it landed in the water, shot water all over, there is turbulence as the water is trying to find its way around, there is a lot of sediment that has been thrown up, he is thinking about, there is a lot of statistical noise. They have the great resignation so people are just shifting around, it is kind of like the sediment flowing around the boulder in the river. He the thinking about the trends and acceleration of trends and he is thinking about those 28% of students who are not traditional students. How it shifts in career paths and things like that might be a source that, he knows 72% of the students fall into more of a traditional range, however, what does this look like 3, 4 5 years down the road as the statistical noise starts to settle out. Everybody is like, I resign, I am going to do something else, I don't like what I am doing and they start to find their place. He thinks of this as sediment settling into the river bed and finding its way around. There is, as pointed out, some real concerns demographically, that is not, that, if we spend all of our time looking at that in a sense, we are looking at oh the pie is getting smaller, we have to fight harder for the piece of pie on the smaller pie. We can't forget that dynamic, there are probably a lot have changed positions that are going to be looking for those credentials to support the work they are doing now. To go back to all the new team members that Northern has welcomed, just reading through those Bios, we see people that are doing sometimes different things for the last decade or two and now decide to join Northern. Seeing that kind of dynamic going on, what are the things they need to support their career enhancement and how can Northern support that need. Regent Swentzell gets it, everybody wants flexibility so it is not really surprising to see the desire for asynchronous online courses. That is all about flexibility. How can I do my new job and get the credentials I need and move forward. Everybody got used to Zoom life and Google Meets and now it is not this strange thing anymore. He thinks, yes, it is concerning, but these are like national movements. It is across the nation, birthrates declining. It is not something of like what can we do against this shift, this social shift, demographic shift. We also have realized maybe the pie is not necessarily growing smaller, it is changing, instead of being blueberry, it is maybe blueberry rhubarb. Regent Swentzell stated these are just his thoughts, because he has to think strategically long term. He appreciates sharing those statistics.

Board President Martin asked Regent Velarde if she was with the Board meeting now.

Regent Velarde stated Regent Swentzell's analogies are amazing and he is obviously a literary genius. He loves that, it is a great way to put it. It is about being dynamic. We are as an institution; we are going to have to figure out how to role with all these different changes and punches. Regent Velarde stated it is sort of like she told her kids the only thing you can be sure of in life is change and how do we then change with our surrounding changes. She thinks we will be good. Regent Velarde stated she couldn't image when she was going to college, if she had the ability to take a course at 8:00PM when her kids were asleep and not have to drive, crazy stressed out, figuring out how to juggle her kids and

classes, that would have been a lot easier. Being able to be dynamic for our students and support them and give them more opportunities, we are headed that way, we are already there. As Regent Swentzell said, as far as worrying about the future, it is really figuring out what is our niche and how do continue to serve our community and be of importance to them.

Board President Martin thanked Regent Velarde and asked Regent Juarez if she had a comment.

Regent Juarez thanked Dr. Lopez for the report and the data is super interesting and she thinks we need to continue to focus and brainstorm on how to retain and attract students in Rio Arriba County both traditional and nontraditional and how to attract students from those other counties. Really just to take into consideration this data as we move forward and plan for the future while being receptive to this data as we move forward and plan for the future while being very receptive to this change and what the needs and the wants are from our students which have been expressed. They are wanting more asynchronous online courses and she agrees everything is moving virtual and it does provide a lot of flexibility to students, staying receptive to those changes.

Board President Martin asked Dr. Lopez what he thought about a deep dive in three or four months about the effects of the Opportunity Scholarships and he would like to hear more about these micro-classes or micro-certificates. Dr. Lopez stated absolutely, we can have other conversations on these topics. Dr. Medina was thinking maybe we want to invite, there is an expert who recently published a book on the changes that higher education is facing and the uncertainties, Dr. Arthur Levine. We can plan another conversation around this topic which Dr. Lopez stated it is not that we want to panic but we need to understand that there are important changes and that are institutions that have gone out of business. That is something the HLC said, every year several institutions under the HLC are going out of business because of enrollment. We just need to be mindful and think strategically how we adapt to all these changes.

- B. Vice President for Finance & Administration
  - 2. Fiscal Watch Reports

Vice President Lithgow presented the Fiscal Watch Reports for April, 2022 (attached).

Board President Martin entertained a motion to approve the fiscal watch reports for April, 2022.

Regent Velarde moved to approve the Fiscal Watch Reports for April, 2022. Second – Regent Juarez. A roll call vote was taken. Board President Martin – yes, Regent Swentzell – yes, Regent Juarez – yes, Regent Velarde - yes. Motion passed unanimously.

3. Budget Adjustment Requests (BARs)

None.

4. Nursing & Health Sciences - Course Fees - Action Required

Mr. Lithgow stated he would hand this over to the provost for a detailed explanation. Dr. Lopez stated this item was covered in the committee meetings. Dr. Lopez stated regarding the big picture, what is the idea here. Every year the College comes before the Board of Regents and ask the Board of Regents, those fees to be increased but this time this is a little bit different. Dr. Lopez stated he would like to thank Dr. Armstrong and Ellen Trabka and they are present to answer specific questions on why we are doing this. The idea is the licensure exams that our graduates need to take are changing and they are changing and they are putting an emphasis on critical thinking abilities. The questions the students are going to be facing are different from those they were doing before, therefore, we need to adapt so out students have the best chances to succeed. Unfortunately, the system we have right now in place our LMS Blackboard does not accommodate for the new type of questions that students are going to be facing but there is a new technology out there that other nursing programs are adopting by a vendor API and we are proposing to get rid of certain fees that we have in certain courses and also in the textbook that has been used in the courses. Why do we want to get rid of a textbook? Because remember a textbook is always obsolete, by the time it is published it is easily a couple of years obsolete. Dr. Lopez reviewed the documents for the Board of Regents (attached) pertaining to this presentation. The Board is seeing that we are striking what we are charging students and replacing it by a higher fee. This is not the reality of what is going on (see last page). Right now, what is happening is the students are paying different costs for books and software and for the software that is used to practice testing. On average our students are paying for textbooks \$331.00 per semester and \$225.00 in the software, \$556.00 in these course that are going to be affected. We are getting rid of that fee and the way we are charging it and getting rid of the book. Instead, we are acquiring this technology by API. What is going to happen is by creating this new thing, that is going to absorb the cost of the book and the original fee. The students will be paying in semester one \$693.00 and semester two, three and four \$713.00. There is an increase obviously of what the students are going to be paying of \$136.00 semester one and \$156 per semester for semester two, three and four. There is an increase in the cost of attendance that the students are going to be paying and this is what the College is bringing for the Board's consideration. Why are we doing this? There could be another way, for example the textbooks are going up every year and we do not come to the Board of Regents and ask for those increases. The reason the

College is coming to the Board of Regent is because we want to marry these costs as a fee so the students can use their different scholarships and pay for them. Our forecast, our prediction is that very few students are going to end up paying this increase out of pocket because they are going to be able to use some of their scholarships or Pell Grants. Academically speaking, we want to do this because it is the right thing to do. A few years ago, our passing rates on the exam went below the 80% that the Board of Nursing requires for higher education institutions. We don't want to go back to that problem and right now the faculty believe this is the best way to prepare our students. Dr. Lopez and Board President Martin asked if there were questions. Board President Martin asked Ms. Trabka if she had comments and then Dr. Armstrong could talk if he would like to.

Ellen Trabka stated she would defer to Dr. Armstrong he did a lot of research and they talked to several different companies and they previewed the software and it they feel that this was really thoroughly vetted and it they know other programs use this software successfully. It has a lot of resources that will help with the pass rate and provide resources for remediation for students who are struggling. Ms. Trabka commended Dr. Armstrong as a lot of work went into this and asked if he had comments to make.

Dr. Armstrong stated he is glad that during his tenure they have been able to turn around the pass rate and have had the accreditors here examining the program twice within 18 months. This is what Dr. Lopez was bringing up, is we do not want to go back to have that situation again. This radical change is due to two things we have to consider when making these decisions. One is the board of nursing and accreditors look at first time test takers as a measurement and the second we have to look at patient safety. Brand new nurses are brought up before the state board for even having their license revoked is failure to rescue and pharmacology mistakes. This exam is focused at can they make clinical decisions using critical thinking. Mr. Armstrong stated there are two ATI representatives at the meeting. Dr. Armstrong turned it over to the Board of Regents for questions for the representatives from ATI.

Board President Martin asked if there were questions. Regent Swentzell stated he does not have questions. He understands nursing always has changes for requirements and fees students need to make. Regent Swentzell asked how to provide the best educational programs, this is coming from faculty representation. Regent Velarde had no questions, understanding the need for this especially, she has several Tupperware boxes in her garage full of her old textbooks from college, when you spend that much and you can't send it back or sell it back because it is outdated and so it is hard to figure out what to do with it except to keep it as a keep's sake in our garage. She can appreciate going virtual and having electronic books. Regent Juarez stated as someone who attended nursing school for a year before committing to the Pre-Med path, she absolutely acknowledges and sees the importance of providing students with the best resources to support critical thinking skills rather than memorization. She asked if we have multiple safety nets in

place to support students who might not be able to afford this increase. She was informed we do have the opportunity scholarship and we are hoping for another pot of money for those who do not qualify for the Opportunity Scholarship and President Medina also reminded Regent Juarez we also have an emergency Eagle Fund too support out students. At the end of the day, it is what is best for our students and are there safety nets in place for those who struggle financially and there are. She supports this fully and thanked everyone for advocating for our students and choosing what is best for them what will help them succeed and become wonderful nurses.

Board President Martin asked if the representatives from ATI would like to address the board.

Dr. Cara Rigby stated she is a representative from ATI, she is a nurse educator and she appreciates what Regent Juarez just stated and everybody is spot on that nursing is changing in the fact that we have to measure clinical judgement skills. Students are going to be tested on clinical judgement skills and therapeutic communication skills because that is where the majority of the mistakes happen in healthcare. ATI has a wonderful opportunity to teach faculty and students number one about teaching clinical judgement, how to bring it out in your students, active learning strategies and they have a wonderful testing platform that mirrors what is going to happen in nine months when the testing changes. They have kept up with the technology and they support and make sure our faculty are trained to teach the students and they are looking forward to this partnership.

Board President Martin entertained a motion to approve the new fee structure. Regent Swentzell moved to approve the new fee structure for the Nursing Program. Second – Regent Juarez. A roll call vote was taken. Board President Martin – yes, Regent Swentzell – yes, Regent Juarez – yes, Regent Velarde - yes. Motion passed unanimously.

5. NNMC Current Openings & Positions Filled

Mr. Lithgow reviewed the open positions (attached). This request was made and Human Resources staff gathered it based on current information. This is a little bit outdated as things are happening so fast.

6. 2022 Legislative Session Funded Capital Projects

Mr. Lithgow reviewed the Funded Capital Projects (attached).

#### XI. DEEP DIVE

1. Branch Community College Budget - Vice President Lithgow

Vice President Lithgow presented the NNMC Branch Community College Budget to the Board of Regents (attached).

2. Strategic Plan - Ed Monaghan

President Medina introduced Dr. Monaghan for the Deep Dive on the strategic plan for the El Rito Campus (attached).

XII. EXECUTIVE SESSION

None.

XIII. POSSIBLE ACTION ON EXECUTIVE SESSION

None.

XIV. ADJOURNMENT

Regent Juarez stated she has been accepted to UNM School of Medicine and will start in two weeks.

President Medina stated they would like to share a brief video to the Board of Regents.

Board President Martin entertained a motion to adjourn.

Regent Juarez moved to adjourn. Second – Regent Swentzell. A roll call vote was taken. Board President Martin – yes, Regent Swentzell – yes, Regent Juarez – yes, Regent Velarde - yes. Motion passed unanimously.

The Board of Regents adjourned at 11:26AM.

APPROVED:

Michael A. Martin

President

rica Rita Velarde (Aug 19, 2022 09:26 MDT)

Erica Velarde Vice President 7/28/2022

8/19/2022

Date

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Final Audit Report 2022-08-19

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By: Amy Pena (amy.pena@nnmc.edu)

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