**Measure 2 Employer Satisfaction**

In the summer of 2023, the DTE revised the Employer Survey. A list of questions was added to the existing survey that would support and determine if the EPP program preparation experiences were designed to prepare NNMC completers with the necessary skills sets in order to contribute to P-12 student-learning, growth and the ability to apply the professional knowledge, skills, and dispositions in P-12 classrooms as assessed by employers.

The newly revised Employer Survey was examined and an alignment to the InTASC standards was conducted in the fall of 2023. However, a review of survey questions and data provided by the CAEP Accreditation Team during the site visit determined that there was limited support for an alignment with InTASC and CAEP standards.

The EPP has continued to work on developing a new survey. During the following work sessions, the team determined that Question # 10 did refer to job skills related to teaching and learning as an instructional classroom teacher, and that this was a place to begin. Below are the list of skills and the alignment to InTASC standards. The DTE will continue to work on developing a new survey with an expected date of Spring 2025 as the 1st cycle for dissemination of the survey. The 8 questions that will be included in the new survey and the InTASC alignment follows:

1. Knowledge obtained through NNMC EPP training and preparation (InTASC Standards 1, 2, 3, 4, 5, 6, 7, 8, 9, 10)
2. Working as a team member (InTASC Standards 3, 9, 10)
3. Taking initiatives (InTASC Standards 7, 8, 10)
4. Meeting the learning curve InTASC Standards 1, 2, 3, 4, 5, 6, 7, 8)
5. Ability to follow and implement instruction (InTASC Standards 1, 2, 4, 5, 6, 7, 8, 10)
6. Ability to apply problem-solving skills
7. Demonstrate good communication (InTASC Standards 6, 7, 9, 10).
8. Ability to utilize technology effectively (InTASC Standards 1, 2, 3, 4, 5, 6, 7, 8, 9, 10).